Mentorship Can be Used for a Variety of Use Cases

High Potentials Program

Keep your top talent motivated and driven to succeed by pairing them with your top leaders.

Intern Programs

Help interns find their way and build their careers.

Onboarding Employees

Get your new employees up to speed, and on the right path.

Strengthen Diversity

Create resource groups for diverse employees to connect.

Develop New Managers

Give managers an outlet to take action on 360 feedback with guidance from mentors.

Career development

Help all your employees chart a path through your organization

And many more . . .

Your mentorship program is managed from end-to-end

Registration

Key information collected through a simple registration process

Integrates with existing HR data to simplify registration process

Pairing

Support for both "admin led" and "mentee led" pairing processes.

Advanced recommendation and optimization algorithms help when necessary

Scheduling

Help for reminding users to schedule sessions at an appropriate pace.

Platform tracks mentorship session scheduling and can assist if necessary

Development

Pairings reminded before each session of mentee's goals as well as best practice tips

Follow-up measures how mentees and mentors are progressing

Reporting

All interactions through the platform are captured making it easy for HR to report on the program's success and make adjustments where needed
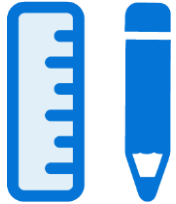
Email & Calendar Integrations

G Suite

Outlook

HRIS Integrations

UltiPro®

SAP SuccessFactors ♡

workday.

ORACLE®

ADP®

and more. . .

Why Together?

Simple

Every product decision we make is focused on how can we make this simpler for our users.

Customizable

Not every program is the same. That's why we allow you to tailor the program without requiring a developer.

Scalable

Scale comfortably with as many programs and employees as you need (100,000+).

Results focused

From our reporting to our pricing we want to drive meaningful business results and be aligned with your goals

Secure

It's hard to know who you can trust with your employee data, that's why we're SOC 2 certified.

Accessible on All Devices

Our end user platform is mobile responsive and works across all devices

Together works with top companies — **big** and **small**

Walt Disney

Entertainment
200,000+ employees

randstad

HR Consulting
30,000+ employees

ATKINS
Member of the SNC-Lavalin Group

Engineering
18,000+ employees

FIRST HORIZON

Banking
5,000+ employees

NEW YORK LIFE

Insurance
10,000+ employees

Government
40,000+ employees

ACTIVISION BLIZZARD

Technology
10,000+ employees

reddit

Technology
500+ employees

See more customers (link)

Poll Question

What is most important to you when selecting a software?

A. Easy to use for admins

B. Great employee experience

C. Customizable

D. Scalable

E. Ability to measure and share results

F. Dedicated customer service

Additional Material

Explore Together Platform

Why mentoring <u>software</u>?

Scalable

For mentoring to have its greatest impact, it needs to be accessible. Only software can allow you to run a mentoring program of 100s or even 1000s of users.

Save time

It's no secret running a mentoring program can be a lot of work, especially without software. Use our calculator here to see how much time you can save.

Measure results

Using software is the only way to accurately measure engagement of your mentoring program because of our integrations with your employees' calendars.

Improve employee experience

Some of mentoring's most effective tactics are only possible using software, like running a mentee-led pairing process to give your employees more buy-in.

Best practice baked-in

We've run countless mentoring programs and have baked that accumulated knowledge right into our product, from registration questions, content, service and more.

Mentorship Formats

1-to-1

Traditional mentoring with a mentee paired with a senior mentor on a 1-to-1 basis

Group

Leverage your mentors knowledge by having participants meet in groups

Flash

Make it simple for participants to get the help they need fast!

Reverse

Junior employees can also have knowledge to pass on to more senior colleagues

Peer

Sometimes a buddy at a similar level can be an invaluable resource to bounce questions off of

Mentoring drives business results

Increased employee retention
Those intending to stay with their organization for more than five years are twice as likely to have a mentor

Increased productivity
Mentoring connections made early on are related to productivity levels five years later

Improved diversity
Mentorship is the most effective diversity initiative and can boost the representation of minority groups at the manager level by 9 to 24%

randstad

See how we saved Randstad thousands of dollars per participant per year

link

together

Use our calculator to understand the impact mentoring could have for you

link

Together is loved by program administrators

Overall Quality ★★★★★
Ease of Use ★★★★★
Customer Support ★★★★★
Features/Functionality ★★★★★
Value for Money ★★★★★

Likelihood to Recommend 10 out of 10

"**An amazing platform coupled with world class customer service made this choice really easy!** The software is very easy to use for both administrators and end users. There was also a great amount of opportunity for customization throughout the process from creating the initial program, setting up the algorithm, email communications and pairing. Above all, the team goes above and beyond to ensure you have a successful setup, integration and launch for your mentoring program."

- Michael Lewis, IBI Group

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Customer Support ★★★★★
Features/Functionality ★★★★★
Value for Money ★★★★★

Likelihood to Recommend 10 out of 10

Handles all of the logistics of running your mentoring program. High customizability. Killer customer service.
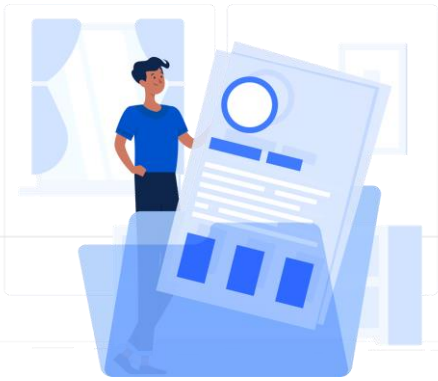
- Louis Topper, All Raise

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Features/Functionality ★★★★★
Value for Money ★★★★★

Likelihood to Recommend 10 out of 10

After MUCH research we chose Together. The whole process of working with the Together team was amazing. They customized the program to our needs, set up tricky match algorithms based on our member categories, and helped us launch it properly. So glad we went with Together for this external facing program!

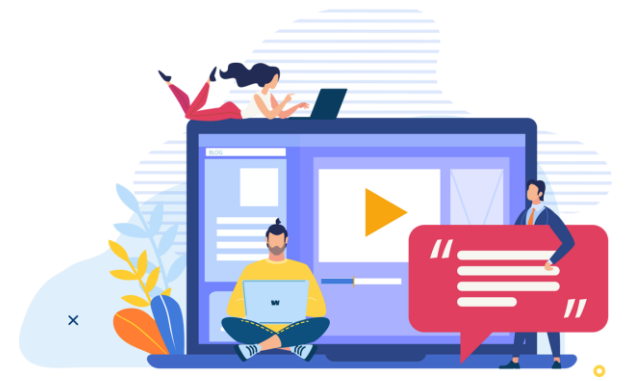**- Jackie Dilworth,** Association of Academic Psychiatrists

Together is a thought leader on mentoring

White-papers

Webinars

Blog